

Midweek Community Group Facilitator

Ministry Overview, Qualifications and Responsibilities

Preparing to Lead

- Attend and participate in a CABC Midweek Group for at least 3-6 months.
- Serve as an apprentice for 3-6 months.
- Receive the training needed to facilitate a midweek community group: Be in the process or completed the Foundations in Leadership training.

Ministry Overview

The Midweek community group leader facilitates ice breakers, lesson, group discussion and prayer. Initiates and then delegates group socials to build “doing life together.” You serve as an example to the group by caring for them in: prayer, phone calls when they miss and follow up. Choose a person to mentor as you lead your group to raise up an apprentice.

Ministry Qualifications and Lifestyle Covenant:

1. Live a life consistent with biblical standards, dedicated to prayerfully serving others. Follows through with commitments, proven track record of responsibility
2. Continually acknowledge the lordship of Jesus Christ in my life and have a personal relationship with Him. (Colossians 2:6-7)
3. Grow and mature in my relationship with God through personal study of His Word, prayer, and involvement in accountable, Christian relationships. (John 15:1-5). Pray daily for your group members and for your ability to lead them well.
4. Regularly attend a Sunday worship service at CABC to enhance my spiritual growth and involvement in corporate worship, and to be faithful in stewardship at CABC. (Ephesians 4:16; Hebrews 10:24-25).
5. Make wise personal choices and live a lifestyle that is both godly and “above reproach,” knowing that my lifestyle is a model to others.
6. Discuss any personal concerns or disagreements related to the ministries of CABC or its leadership with the Ministry Leader of Spiritual Development before expressing my concerns with others. (Proverbs 11:13; 16:28; 26:20 and Romans 1:28-32).
7. Handle interpersonal conflict in a biblical manner. (Matthew 18:15-18).
8. Keep all personal information shared with me by another church member confidential unless otherwise required by law to report.
9. Is a self-starter and takes responsibility, asks questions, and proposes solutions.
10. Values learning and developing, listens well, takes instruction from many sources, values correction and criticism, not enslaved to their own ideology.

Spiritual gifts - They may include leadership, wisdom, discernment, shepherding, and encouragement.

What you receive:

1. On-going training that includes equipping and development with other midweek community facilitators.
2. One on one touch base meetings for shepherding, problem solving and feedback.
3. On-going all church leadership training and development

What you give:

1. Conduct Life-Changing Community Time
 - Challenge your group to make a commitment for a period of time
 - Lead and prepare well (teaching, facilitating discussion, and prayer)
 - Create a safe place for others to share their feelings, hurts, pains and concerns
 - Use appropriate midweek study resources: All curriculum must go through Spiritual Development Dept. first unless on curriculum midweek list which you can find on the web under: ministries/adult/midweek community/ministryresources
2. Multiply your leadership - Identify, raise up, and develop an apprentice to facilitate.
 - a. Make this an intentional relationship; meet, pray, talk about leading.
 - b. Early on, prepare your group to multiply (i.e. expand life-changing community).
 - c. Why develop an apprentice:
 - Developing the next generation
 - Securing the lasting impact of our ministry
 - Expanding what we do so that more people can deliver their gifts

The best measure of success in ministry is when you leave your role and that ministry doesn't skip a step. John Maxwell says, *"There's no success without a successor."*
3. Invest: Help members reach out to those far from God (e.g. have socials with your group and invite unsaved friends). .
4. Invest: Encourage your group to organize and participate in one Service/Outreach Project per year or more:
 - a. Look on the web for ideas: what we offer/adult-spiritual development/midweek community/leader resources
 - b. Brainstorm the Outreach Opportunities or other possibilities that your group may be interested in
 - c. Inform members of church wide activities, possibly participate as a group
 - d. Select and plan the project your group agrees on
 - e. Communicate results to the Spiritual Development Department so other groups can get ideas.
5. Community: Plan or delegate the planning of socials. Meeting just for study each week makes it harder to develop community. Depending on your life stages you decide what is best.
6. Attend all scheduled training meetings (ongoing Leadership Development) realizing the importance in improving my ministry skills.
7. Care giving: Mobilize group to provide practical care and support for members and their families in crisis. Refer to the Soul Care Ministries Resource Guide on the web under leadership resources.